# TEACH STONE Benefits Summary



### **Medical Insurance**

We offer comprehensive medical benefits including preferred provider and HSA plans, with no monthly premiums for individual coverage. Preventative care is always covered at 100%.



### Vision Insurance

Wear glasses or contacts? Looking for savings on your annual vision exam? Teachstone offers vision insurance to all full time employees working 30+ hours.



### Life Insurance

Teachstone offers a 100% employee paid life insurance benefit of \$50,000 plus the ability to add incremental coverage.



### **Accident Insurance**

Sometimes accidents happen. Our voluntary accident insurance allows employees to buy extra insurance coverage in case of injury.



## **Employee Referral Program**

Employees can earn \$3000 for each referred candidate that is selected for hire and stays employed for a minimum of 6 months.



### **Paid Time Off**

With 15 paid holidays in 2023, 22 days of PTO in your first year, and regular partial days to refuel, there is always time to relax and focus on your well-being.



# Dental Insurance

From regular dental exams to orthodontia, we have dental plans for every need with preventative care covered at 100%.



## Flexible Spending Account

We offer two FSA options: health care and dependent care FSAs. These accounts allow you use pre-tax dollars for medical or child/adult care expenses.



## Long & Short Term Disability

These benefits are 100% employer paid and allow employees to have partial pay replacement if you are unable to work for an extended period of time due to illness or injury.



## 401(k)

All employees 21 years+ are eligible to participate in our 401(k) plan. Your 100% vested from the start and we'll match dollar for dollar for your first 3% of contributions and an addition \$0.50 for the next 2%.



## Employee Assistance Program

With our EAP you and your family members have access to free, confidential resources to help handle life's everyday - and not so everyday - challenges. Life can be unpredictable and we have resources to help



### Perks

Teachstone employees have access to perks and discounts plus are given \$50 a month for lifestyle benefits such as food delivery, gym memberships, newspaper & magazine subscriptions and more!